

# United States Department of Labor

## Wage and Hour Division

### Wage and Hour Division (WHD)

#### Family and Medical Leave Act (FMLA) Poster

All covered employers are required to display and keep displayed a poster prepared by the Department of Labor summarizing the major provisions of The Family and Medical Leave Act (FMLA) and telling employees how to file a complaint. The poster must be displayed in a conspicuous place where employees and applicants for employment can see it. A poster must be displayed at all locations even if there are no eligible employees.

A copy of the poster prepared by the Department (WH 1420) is available for your information or for posting in the workplace.

To print a copy please follow these instructions:

1. The file is only available in PDF format. In order to view and/or print PDF documents you must have a PDF viewer (e.g., [Adobe® Acrobat® Reader® v5 or later](#)) available on your workstation.
2. Click on the link for the [FMLA poster](#) and wait for it to load into the viewer.
3. To print, click on the printer icon within Acrobat Reader. Do **not** use the browser's print feature.

The February 2013 version of the FMLA poster is still good and can be used to fulfill the posting requirement. Poster last revised: April 2016



Illustration of the FMLA poster