



2020 Employment Law Conference Sponsor Rules and Regulations

Contract for Space

The sponsorship contract and tabletop exhibit request, the confirmation of space assignment, and the full payment of rental charges together constitute a contract between Floyd Skeren Manukian Langevin, LLP (FSML) and the sponsor for the right to use the assigned tabletop exhibit in compliance with these rules and regulations. Sponsors shall be bound by the rules and regulations set forth herein and by such amendments or additional rules and regulations which may be established by FSML and The Disneyland® Hotel.

Space Assignment

Space assignment is made on a first-come basis for sponsors. However, FSML does reserve the right to place, move or relocate any sponsor in cases of necessity for the total benefit and operation of the conference.

Cancellation

If canceled on or before April 1, 2020, all fees paid with the exception of 25% will be returned. If a sponsor rents a tabletop, pays in full, but does not attend the conference, no refund of the sponsorship fee will be allowed. Cancellations must be in writing and sent to events@floydskerenlaw.com.

Sponsor Admission

Admission shall be by badge. Identification badges shall not be transferable. Rights of a sponsor shall not be assignable to any other firm or person. Staff will be monitoring for badges.

Care of Exhibit Space

Sponsors are responsible for keeping their tabletop exhibit area and the immediate surrounding area free of refuse or any other material that would endanger public safety or inconvenience other sponsors.

Booth Decoration

Disneyland® Hotel will supply two six foot draped tables, two chairs and a wastebasket. Electrical is available upon request. Additional electrical fees may be required. The individual sponsor will supply all other exhibit equipment and decorations.

Sponsor Solicitations

Sponsors must limit their activities to within the confines of their booth space. Sponsor activities must be conducted in a manner consistent with non-interference of activities legitimately exercised by other sponsors. The distribution of sponsor's products, catalogues, pamphlets, printed materials, souvenirs, etc., must remain within the confined area of the booth space and at no time should protrude into the exhibit hall aisles. No sponsor promotional activities will be permitted outside the confines of the sponsor's tabletop exhibit area. Any firm or organization without an assigned tabletop will not be permitted to solicit business within the conference area.

Installation/Dismantling of Exhibits

Sponsors may begin setting up at 6:00 pm, Thursday, May 7, 2020. All exhibits must be completely arranged by 9:00 pm. FSML will not allow any installation of exhibits after the beginning of registration hours. Dismantling and removal of material by sponsors may begin after 4:30 pm, Friday, May 8, 2020. All exhibit material must be removed by 5:30 pm, Friday, May 8, 2020.

Hold Harmless & Indemnity

The sponsor assumes all responsibility for any loss, theft, or damage to sponsor's displays, equipment, and all other property while on Disneyland® Resort premises for the 2020 Employment Law Conference and hereby waives any and all claims and/or demands it may have against FSML.

and the Disneyland® Resort. In addition, the Sponsor agrees to defend, indemnify and Hold Harmless FSML and the Disneyland® Resort from and against any and all liabilities, obligations, claims, damages, suits, costs and expenses, including, without limitation all attorney fees and costs, arising from directly or indirectly and/or in connection with the sponsor's occupancy and/or use of the exhibition premises or any part thereof and/or any act, error and/or omission of the sponsor or its employees, subcontractors and/or agents. Sponsor shall provide to FSML a certificate of Insurance with General Liability, Auto, Workers' Compensation (if there are employees) and an Additional Insured Endorsement by **APRIL 30, 2020**. The certificate and endorsement should be issued to: FSML Coverage. Limits shall be \$1,000,000 per occurrence/\$1,000,000 aggregate for GL, \$1,000,000 for Auto and Statutory limits for Workers' Compensation. All coverage limits and insurers must be acceptable to FSML.

Labor

Sponsors are required to comply with the labor regulations as determined between FSML and the Disneyland® Resort and Hotel.

Security

FSML will **not** be providing security service for the exhibit area of the Disneyland® Resort during the conference. As further protection, FSML encourages each sponsor to have at least one employee in their booth during the hours of move-in and particularly during the hours of move-out, so that each sponsor will assist in the security of their individual materials.

Non-Compliance to Rules & Regulations

Each sponsor, and all employees, agree to abide by the rules and regulations given herein and by subsequent amendments and additions, considered by FSML to be in the best interest of all sponsors. Upon non-compliance with the rules formulated, FSML reserves the right to prohibit, reject, or eject a sponsor, sponsor's representatives, or exhibit in whole or part, with or without giving cause. If cause is not given, FSML liability shall not exceed the return to the exhibiting company of the rental unearned at the time of ejection. If a sponsor is ejected for violation of these rules, or for any other reason, no return of rental money shall be made. The first sponsor to phone or email the FSML Events Coordinator and mention that they read these rules and regulations will receive a complimentary 1/4 page ad in the 2020 conference agenda booklet.

Amendment to Rules

These rules, regulations and conditions have been drawn for the purpose and intention of providing a well-balanced, well-regulated, attractive and successful exposition. Any and all matters, or questions, not specifically covered by the preceding rules and regulations shall be subject solely to the decision of FSML. In an effort to provide the greatest good to the greatest number, FSML shall have full power to so interpret the rules and regulations or make such rulings as may appear to be for the best interest of the entire conference and all amendments of the foregoing rules shall bind the sponsors.

Questions

Direct all questions to events@floydskerenlaw.com.